MEMORANDUM OF AGREEMENT
BETWEEN
THE BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE
AND
THE BERLIN-BOYLSTON EDUCATORS' ASSOCIATION

THIS MEMORANDUM OF AGREEMENT, (hereinafter "Agreement") is entered into between and between the Berlin-Boylston Regional School Committee (hereinafter "Committee") and the Berlin-Boylston Educators' Association (hereinafter "Association").

1. The Committee and Association are parties to a collective bargaining agreement.

2. The collective bargaining agreement contains the following information: When combining salary schedules for the three schools in the first combined regional contract covering the 2019-2022 school years, the BBEA and School Committee agreed to phase out the B+15 lane that previously existed only for Berlin Memorial teachers. Within the tables of the salary appendix was the footnote "Note: Bachelors + 15 Lane is for "grandfathered" Berlin Memorial teachers only, and is being phased out."

   In the 2022 - 2025 contract, the note was erroneously deleted when updating the salary appendix. The B+15 lane remains listed to cover any Berlin teacher that was originally grandfathered in, but the note should have remained as no new Berlin, Boylston, or Tahanto teacher may be placed in the lane.

   Additionally, the footnote for Appendix B indicating the base pay for new clubs that would not be listed in the section was omitted. It reads, "Note: Stipend for any club not listed is the minimum amount ($643 in FY19) listed, unless previously approved by School Committee."

   It has been confirmed that there was no talk or agreement to remove the notes. It appears to be a formatting issue that took place when updating the document.

   This side letter is an acknowledgement of the original agreement to phase out B+15 while "grandfathering in" Berlin teachers that were in the lane during regionalization. The original footnote should still be recognized and no teacher can move, or be added to, the B+15 lane. Furthermore, the footnote for Appendix B should be recognized.

3. The Committee and Association agree that this will be accepted.

4. This Agreement shall be attached to the parties' collective bargaining agreement and shall be made a part thereof.

Agreed to on this 4th day June of, 2024.

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Berlin-Boylston Superintendent of Schools Date

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Berlin-Boylston School Committee Chairperson Date

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Berlin-Boylston Educators' Association Chairperson President Date